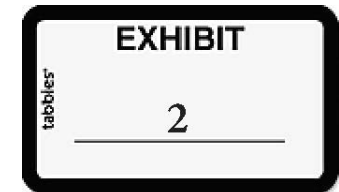


----- Forwarded message -----  
From: Human Resources Department <[HRDept@americashloans.net](mailto:HRDept@americashloans.net)>  
Date: Fri, Mar 24, 2023 at 8:57 AM  
Subject: Separation confirmation  
To: [lmusiqulover@gmail.com](mailto:lmusiqulover@gmail.com) <[lmusiqulover@gmail.com](mailto:lmusiqulover@gmail.com)>



Hello Lisa,

Your employment with AmeriCash Loans, LLC ended 3/22/23 due to a perceived violation of company policy. Any inquiries regarding this matter should be directed to this email address.

Regards,

Don Davis

Human Resources Manager



Human Resources | S.A.I.L., AmeriCash, [GoCredit.me](https://www.gocredit.me) and CreditBox Loans

2400 East Devon Avenue Suite 300 Des Plaines, IL 60018

**PETITION EXH. 1, Page 6 of 6**



MICHAEL L. PARSON  
GOVERNOR

ANNA S. HUI  
DEPARTMENT DIRECTOR

AL LI  
COMMISSION CHAIR

ALISA WARREN, Ph.D.  
EXECUTIVE DIRECTOR

MISSOURI DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS  
**MISSOURI COMMISSION ON HUMAN RIGHTS**



February 8, 2024

Lisa Phillips  
14323 S. Outer 40 Road, Ste. 204N  
Town & Country, MO 63017  
*Via Complainant's Attorney Email*

**NOTICE OF RIGHT TO SUE**

RE: Phillips vs. AmeriCash Loans of Missouri, LLC  
FE-06/23-36533 560-2023-02694

The Missouri Commission on Human Rights (MCHR) is terminating its proceedings and issuing this notice of your right to sue under the Missouri Human Rights Act because you have requested a notice of your right to sue.

This letter indicates your right to bring a civil action within 90 days of this notice against the respondent(s) named in the complaint. Such an action may be brought in any circuit court in any county in which the unlawful discriminatory practice is alleged to have occurred but it must be brought no later than two years after the alleged cause occurred or its reasonable discovery. Upon issuance of this notice, the MCHR is terminating all proceedings relating to the complaint. No person may file or reinstate a complaint with the MCHR after the issuance of a notice of right to sue relating to the same practice or act. You are hereby notified of your right to sue the Respondent(s) named in your complaint in state circuit court. **THIS MUST BE DONE WITHIN 90 DAYS OF THE DATE OF THIS NOTICE OR YOUR RIGHT TO SUE IS LOST.**

You are also notified that the Executive Director is hereby administratively closing this case and terminating all MCHR proceedings relating to it. This notice of right to sue has no effect on the suit-filing period for any federal claims. This notice of right to sue is being issued as required by Section 213.111.1, RSMo, because it has been over 180 days after the filing of this complaint and MCHR has not completed its administrative processing.

(continued on next page)



JEFFERSON CITY OFFICE  
421 E. DUNKLIN ST.  
P.O. Box 1129  
JEFFERSON CITY, MO 65102-1129  
PHONE: 573-751-3325  
FAX: 573-751-2905



ST. LOUIS OFFICE  
111 N. 7TH STREET, SUITE 903  
ST. LOUIS, MO 63101-2100  
PHONE: 314-340-7590  
FAX: 314-340-7238



KANSAS CITY OFFICE  
P.O. Box 1129  
JEFFERSON CITY, 65102-1129  
FAX: 816-889-3582



SIKESTON OFFICE  
106 ARTHUR STREET, SUITE D  
SIKESTON, MO 63801-5454  
FAX: 573-472-5321

*Missouri Commission on Human Rights is an equal opportunity employer/program. Auxiliary aides and services are available upon request to individuals with disabilities.*

TDD/TTY: 1-800-735-2966 (TDD) Relay Missouri: 711  
www.labor.mo.gov/mohumanrights E-Mail: mchr@labor.mo.gov

**PETITION EXH. 2, Page 1 of 2**

RE: Phillips vs. AmeriCash Loans of Missouri, LLC  
FE-06/23-36533 560-2023-02694

In addition to the process described above, if any party is aggrieved by this decision of the MCHR, that party may appeal the decision by filing a petition under § 536.150 of the Revised Statutes of Missouri. Any such petition must be filed in the Circuit Court of Cole County.

Respectfully,



Alisa Warren, Ph.D.  
Executive Director

AmeriCash Loans of Missouri, LLC  
2400 E. Devon Ave., Ste. 300  
Des Plaines, IL 60018

Hollingshead & Dudley, Trial Lawyers  
Attn: Jeremy D. Hollingshead, Attorney  
14323 S. Outer 40 Rd., Suite 204N  
Town & Country, MO 63017  
[jhollingshead@hdttriallawyers.com](mailto:jhollingshead@hdttriallawyers.com)



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**PETITION EXH. 2, Page 2 of 2**